

## THE 7<sup>th</sup> ICOH INTERNATIONAL CONFERENCE ON WORK ENVIRONMENT AND CARDIOVASCULAR DISEASES

Bridging the gap between knowledge and preventive interventions  
at the workplace to reduce cardiovascular diseases.

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# The cardiac autonomic profile in women working in healthcare services: the role of the burden of additional family duties and children

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## Man & Women

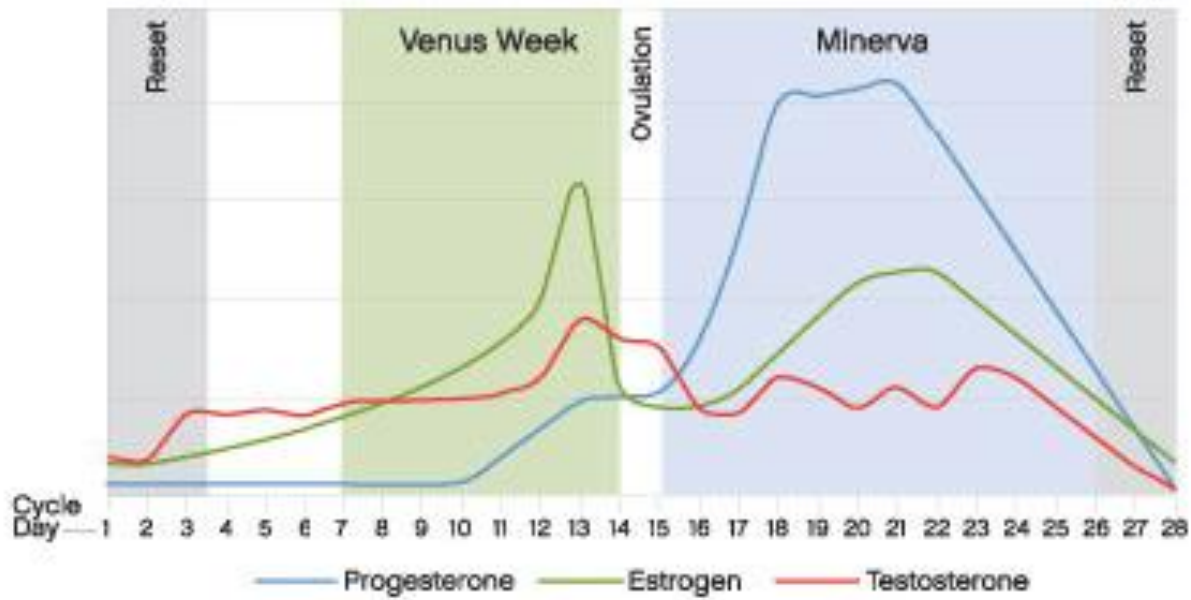
♀ Biological differences

♀ Gender differences



*"Gender refers to the socially constructed characteristics of women and men - such as norms, roles and relationships of and between groups of women and men. It varies from society to society and can be changed."* WHO definition

## Biological differences



# CARDIOVASCULAR AUTONOMIC NERVOUS SYSTEM



## Biological differences

- ♀ Impact of endo- and exogenous estrogens on heart rate variability in women: a review. von Holzen JJ, Capaldo G, Wilhelm M, et al. Climacteric. 2016
- ♀ Sex differences in autonomic function following maximal exercise. Kappus RM, Ranadive SM, Yan H, et al. Biol Sex Differ. 2015
- ♀ Cardiac autonomic adjustments to normal human pregnancy: insight from spectral analysis of R-R interval and systolic arterial pressure variability. Lucini D, Strappazzon P, Dalla Vecchia L, et al. J Hypertens. 1999
- ♀ After-exercise heart rate variability is attenuated in postmenopausal women and unaffected by estrogen therapy. Harvey PJ, O'Donnell E, Picton P, et al. Menopause. 2016

## CARDIOVASCULAR AUTONOMIC NERVOUS SYSTEM



### Gender differences:

- ♀ Do different roles determine different CV ANS profiles?
- ♀ What would be the significance of these differences?



# The burden of family duties and children

The effects of multiple roles on stress/distress

**The «Superwoman Syndrome»:  
a woman who does it all, and does it well**

## **The Depletion Hypothesis**

⇒ An increased number of roles leads to overload and strain

## **The Enrichment Hypothesis**

⇒ Multiple-role engagement enhances social connections,  
power, prestige and emotional gratification

Martire L, Stephens M, Townsend A. Psychol Aging. 2000;15(1):148-156

Chrouser CJ, Ryff CD. Sex Roles. 2006;55:801-815

Sumra MK, Schillaci MA. Plos One. 2015; 10(3):1-24

# The burden of family duties and children

## The effects of multiple roles on stress/distress

Is the stress of performing multiple concurrent roles associated with an increased risk of developing stress-related conditions or disease?

- ♀ Harmful habits (smoking, no regular exercise, ....)
- ♀ Depression/anxiety/mental disorders
- ♀ Eating disorders
- ♀ Diabetes
- ♀ Hypertension
- ♀ Coronary artery disease



# WOrking Women and their Cardiac Autonomic Profile WOW & CAP (Pilot Study)

## Population

34 women (healthcare assistants, nurses, physicians, or physiotherapists)

➡ 18 women with preschool children (W\_KIDS)

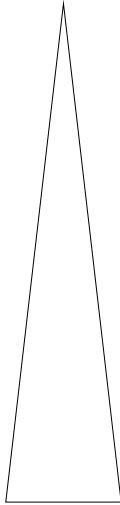
➡ 16 women without children (W\_NO KIDS)

## Experimental protocol

- A standard 24-hour ambulatory ECG monitoring during a regular working day (not preceded by a night shift)
- A Visual Assessing Scale (VAS) for stress
- The Maslach Burnout Questionnaire
- The Psychological Well-Being Questionnaire (PWB-18, Carol Ryff)



10 ---  
9 ---  
8 ---  
7 ---  
6 ---  
5 ---  
4 ---  
3 ---  
2 ---  
1 ---  
0 ---



➤ Visual Assessing Scale (VAS)  
“How much do you feel stressed?”



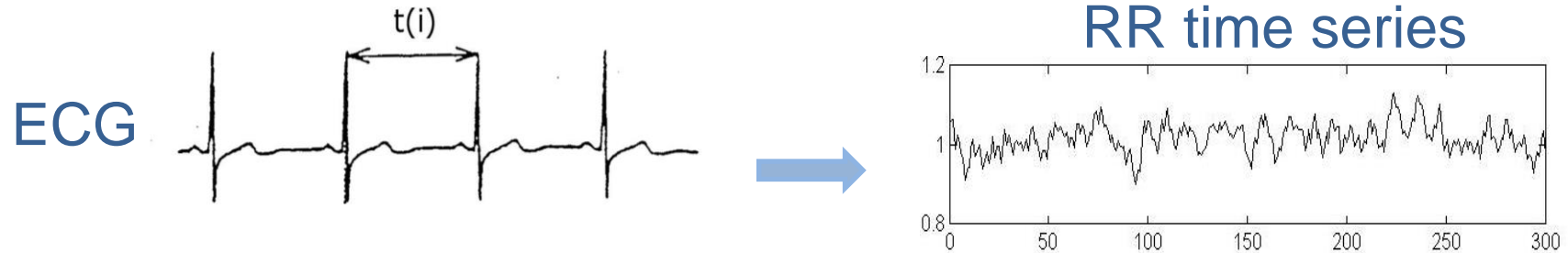
➤ Maslach Burnout Scale

Emotional exhaustion:  
< 17 low; 18-29 moderate; >30 high  
Depersonalization:  
< 5 low; 6-11 moderate; >12 high  
Personal accomplishment:  
> 40 low; 34-39 moderate; <33 high

➤ Psychological Well-Being Scale

range 1-18

# RR time series extraction



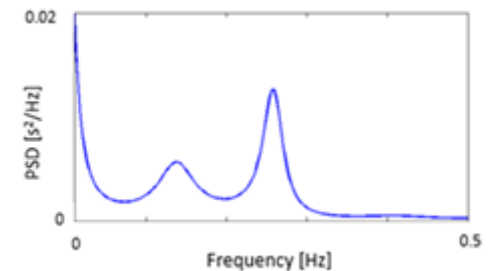
Selection of 5000 consecutive stationary beats (iterated analysis on windows of 250 beats, superposition of 200 beats).

## Time domain indices

- Mean of RR series  $\mu_{RR}$
- Variance of RR series  $\sigma^2_{RR}$

## Parametric power spectral analysis

- Absolute power in low frequency band (LF, 0.04-0.15 Hz) of RR series =>  $LF_{RR}$
- Absolute power in high frequency band (HF, 0.15-0.5 Hz) of RR series =>  $HF_{RR}$
- Sympatho-vagal balance =>  $LF/HF$



# Results

	W_KIDS	W_NO KIDS	p_value
Age, years	37.67±5.99	33.62±7.23	0.084
Working time per day, hours	7.75±1.66	7.65±0.99	0.536
Sleeping time per night, hours	6.39±1.43	6.75±0.73	0.458
Smokers	3	2	0.889
Regular exercisers	7	9	0.508
Exercise per week, hours	2.86±2.12	2.44±0.92	0.591
BMI, kg/m <sup>2</sup>	23.54±3.22	22.13±3.71	0.248
Supine SAP, mmHg	110.28±13.55	110±9.83	0.947
Supine DAP, mmHg	70.56±11.1	68.75±7.19	0.883
Standing SAP, mmHg	107.5±13.2	104.69±10.56	0.501
Standing DAP, mmHg	72.5±9.12	66.87±6.8	0.052

# Results

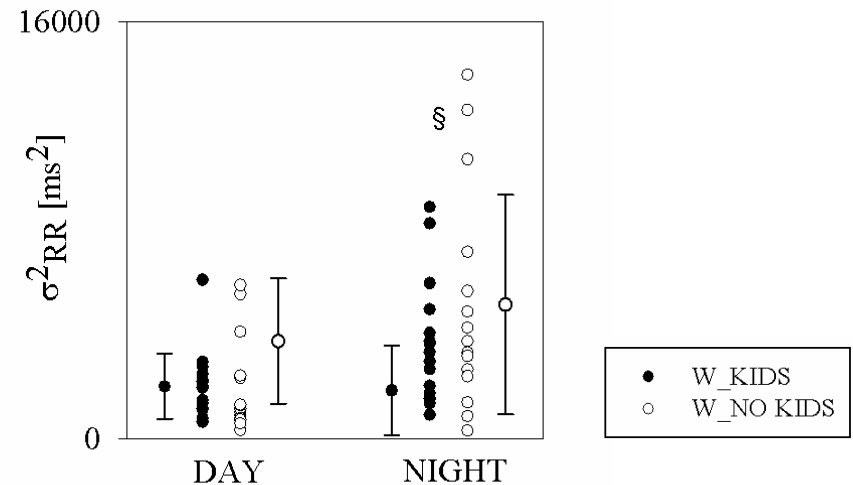
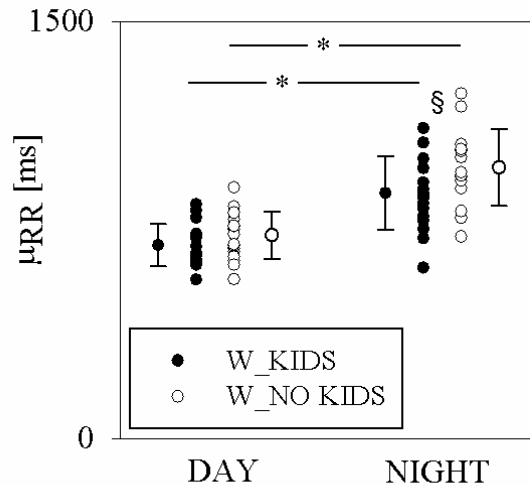
	W_KIDS	W_NO KIDS	p value
VAS	4.58±1.94	5.78±2.47	0.124
Emotional exhaustion*	15.28±7.88	17.5±7.79	0.342
Depersonalization*	10.83±5.65	11.5±5.73	0.735
Personal accomplishment *	27.94±7.17	31.62±6.28	0.123
Autonomy °	11±2.03	10.75±1.73	0.704
Environmental mastery°	12.56±3.11	13.25±2.86	0.432
Personal growth°	14.72±2.35	16.06±2.08	0.071
Positive relations°	13.67±2.22	15.31±2.27	<b>0.041</b>
Purpose in life°	12.17±2.41	13.19±2.2	0.208
Self-acceptance°	11.89±3.08	12.12±3.14	0.827

\*subscales from Maslach

° subscales from Well-being

# Results

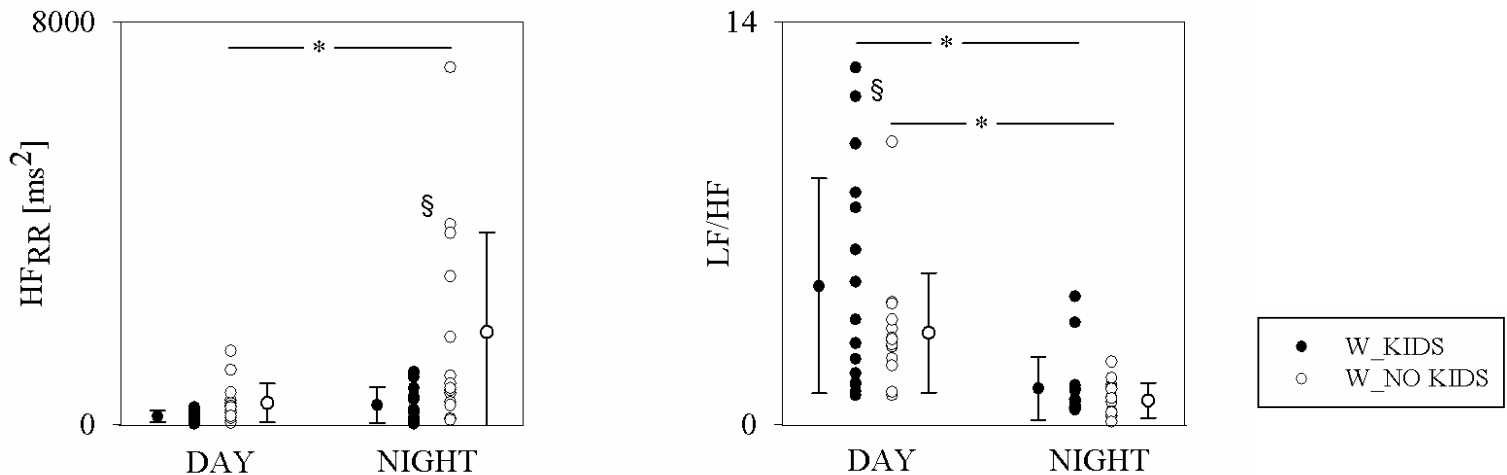
## RR variability - time domain indices



- W\_KIDS were more tachycardic than W\_NO KIDS during NIGHT
- W\_KIDS had lower RR variance than W\_NO KIDS during NIGHT

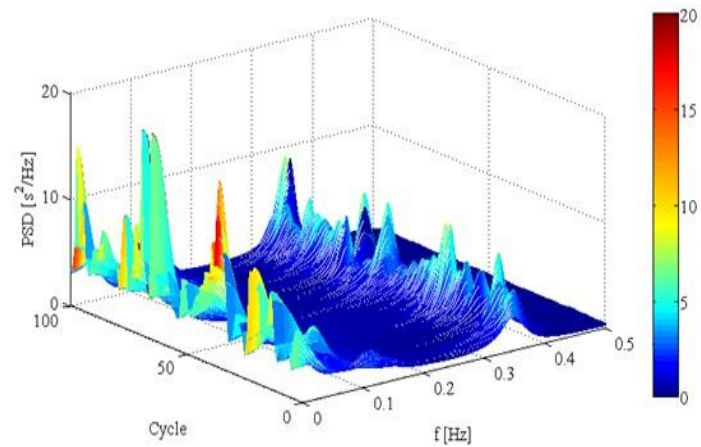
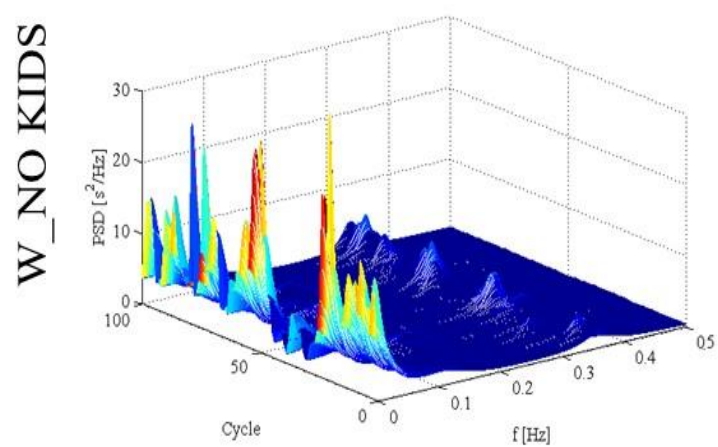
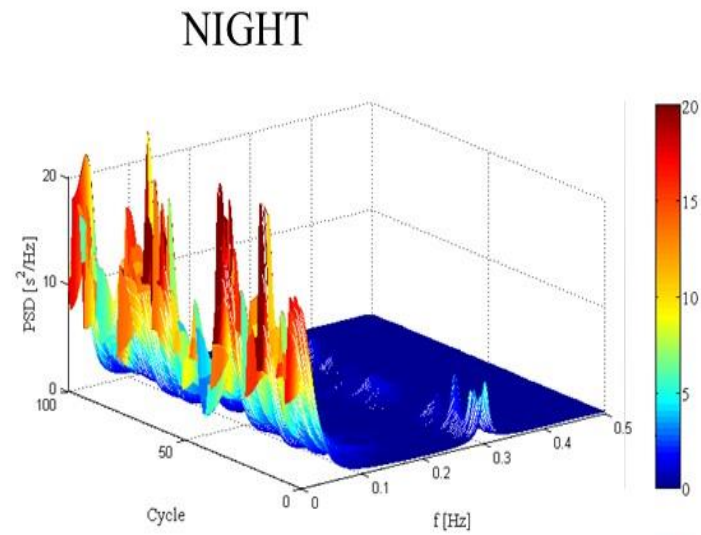
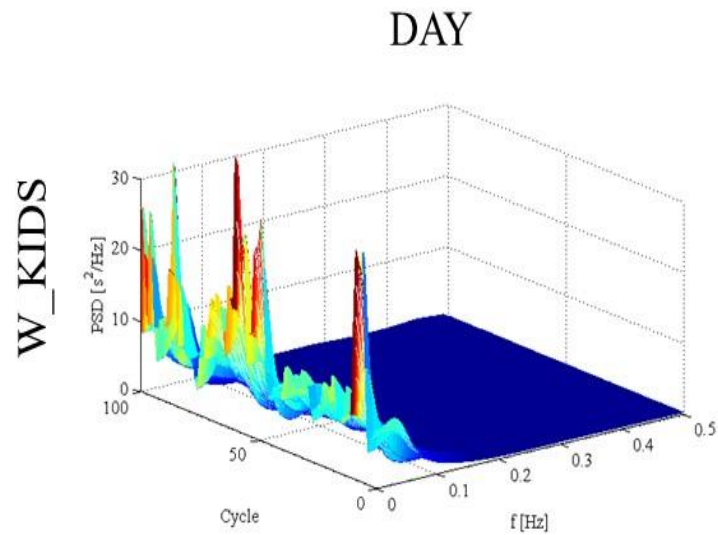
# Results

## RR variability - frequency domain indices



- During night, W\_KIDS showed a lower vagal activity directed to the heart than W\_NO KIDS
- W\_KIDS showed no HF<sub>RR</sub> change from day to night
- During day, W\_KIDS showed a higher sympathetic activity directed to the heart than W\_NO KIDS

# Results





## Conclusions

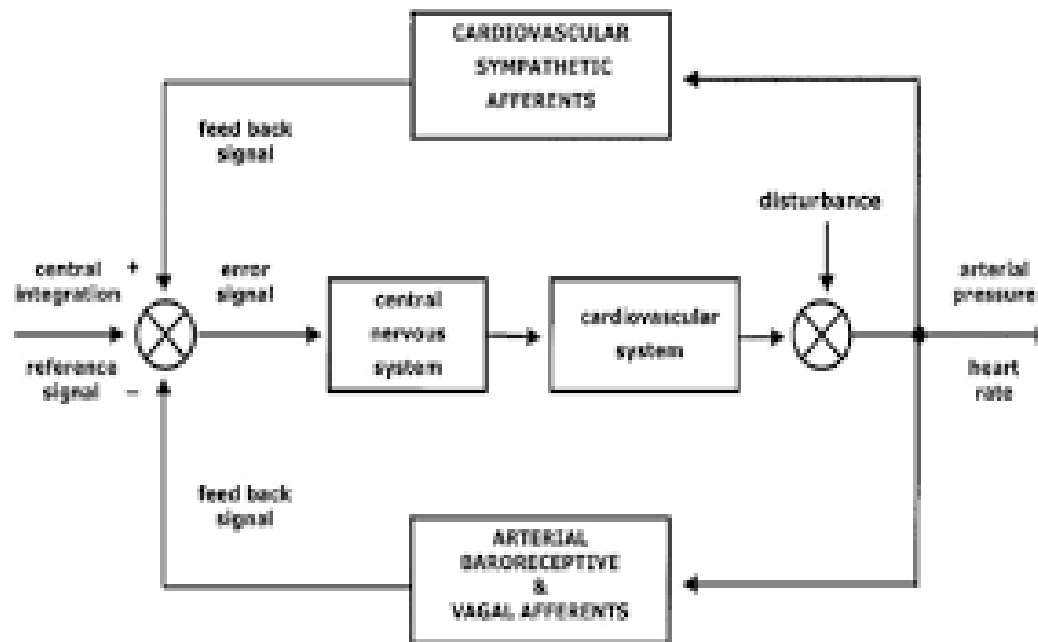
The presence of preschool children influenced the cardiac neural regulation in our group of women working in healthcare services.

The women with kids showed a shift of the sympathovagal balance towards a higher sympathetic activation.

This was not related to an increased level of perceived stress.

Indeed, the presence of young children did not increase the level of stress due to the combination of work and family commitments.

Nevertheless, some degree of “stress” seemed present in working women regardless the presence of children.

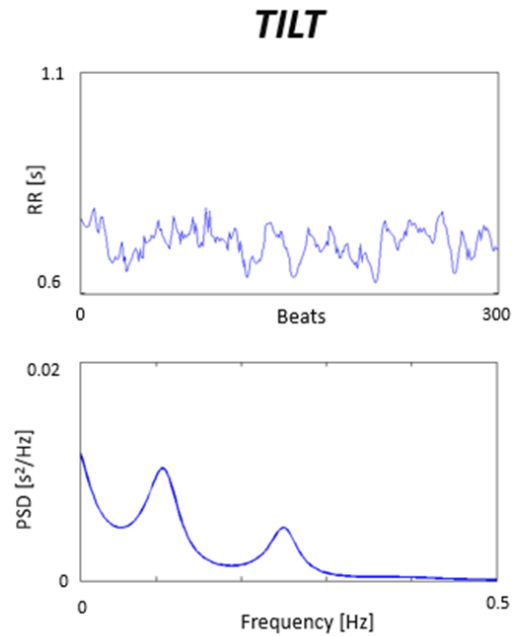
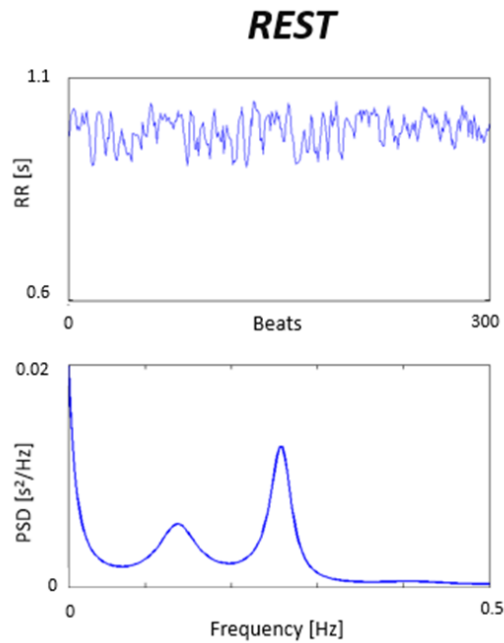


From Alberto Malliani et al 1986

## The sympathovagal balance

- Homeostatic purposes
- Homeodynamic changes, i.e. response to the biological strategies

# Response to the biological strategies



LF/HF

= favorable effects

When the finalistic strategy is lost

Ex: Acute MI

The abnormal excitatory state is independent of  
any *homeostatic* design

- increased oxygen consumption
- arrhythmias
- coronary vasoconstriction



LF/HF

= deleterious effects

Malliani A, Schwartz PJ, Zanchetti A. Am Heart J 1980; 100:705-715

Feigl EO. Physiol Rev 1983; 63:1-205

Gregorini L, Fajadet J, Robert G et al. Circulation 1994; 90:895-907

## Conclusions:

In our women with preschool children the higher sympathetic activation could represent a physiological adaptation that could have finalistic purposes, for example favoring a prompt mother reaction when needed.

«The fight or flight response»



LF/HF

A physiologic response to acute stress

## Limitations:

- ♀ This is a small study
- ♀ Lack of a male control group
- ♀ The superwoman represents a complex model
- ♀ Further investigations and long-term follow-up

